Temple Ramat Zion

Men’s Club

Hearing Men’s Voices

May 6 2019

Welcome to Hearing Men’s Voices! This program is a discussion session about teamwork within the TRZ Men’s Club, TRZ and our community. We want you to be open and honest during this discussion so here are some ground rules. First and foremost is that we respect one another’s privacy. What is said in this room stays in this room. I hope that each of us will feel comfortable speaking freely. I also ask that your comments reflect your personal experience rather than your opinion about the topic generally or about what others have said.

We are here today to discuss a topic that is important to us: **Teamwork**. I would like to go around the room and introduce yourselves. Tell us about who you are, what you do or did (if retired) and what teamwork means to you.

What is a team?

According to thebalancecareers.com, a team is any group of people organized to work together interdependently and cooperatively to accomplish a purpose or a goal. Also, according to <http://www.businessdictionary.com/definition/team.html> a group of people with a full set of complementary skills required to complete a task, job or project. Team members (1) operate with a high degree of interdependence, (2) share authority and responsibility for self-management, (3) are accountable for the collective performance, and (4) work toward a common goal and shared reward(s). A team becomes more than just a collection of people when a strong sense of mutual commitment creates synergy, thus generating performance greater than the sum of the performance of its individual members.

Interdependently – Your definition

Cooperatively – Your definition

Complimentary skills – Your definition

Self-management – Your definition

Does this sound like TRZ Men’s Club? What part of these definitions resonate with you and why?

Why do we need to have collective performance?

Ask yourself the following questions:

Source: <http://rh-us.mediaroom.com/2017-12-18-Executives-Top-Networking-Mistakes>

* **What do I want?**
* **What can I offer?**
* **What's next?**

<https://medium.com/taskworld-blog/lencionis-5-dysfunctions-of-a-team-330d58b2cd81>