



PAST PRESIDENT SUCCESSION PLANNING REPORT

FALL 2018 FOR THE 2019 NOMINATING COMMITTEE

SUCCESSION PLANNING

We asked everyone what positions they would take in future, recommendations for the club and anyone they recommend getting involved and bring on to the board.

BOB [REDACTED]

Bob is looking at something like membership next year. He would be willing to be Exec VP in two years and President in 4 years.

Recommendations: Getting guys more involved. Set up table at school entrance with bagels. Get guys going out together to do things socially.

Possible Board members: Elliot [REDACTED], Jordan [REDACTED], Dan [REDACTED], Steve [REDACTED], Howard J all on softball team.

DON [REDACTED]

Don is travelling a lot. He will get involved whenever time permits. Willing to do any position except House because of travel. Would even consider House Special Events. Never would consider President because of travel for work.

STEVE [REDACTED]

He initially said he would like off Exec Board because of a busy calendar. He would like us to get someone more active. When pushed, he said maybe a small role on Exec like a Secretary position. He may consider a bigger role down the line.

JAESON [REDACTED]

He travels during the week so very had to get involved. He is open to positions that are not labor intensive and that he can do on the weekends. He would consider Treasurer.

He thinks we need new programming that is more social. Jaeson is a certified wine Educator so he can do a wine tasting...possibly a young couple's wine tasting event.

NEIL F [REDACTED]

He is willing to do small, short terms stuff like help on a committee but does not foresee doing anything larger long term. He is into community service events so would likely help with those type of events.

NEIL R [REDACTED]

He is very enthusiastic about a future leadership position but unsure about Presidency (did not rule it out)

Exec Board positions he would consider are Special Events, Membership, Programming, *House* He is not a financial guy and would not do Recording Secretary. We did not discuss Ways and Means but maybe he would be a possibility if no one else would take it.

He recommends David [REDACTED] son. He cannot remember his name, but he indicated he wants to get involved. I think we need to make sure he is on Nominating.

LAWRENCE [REDACTED]

Right now, it is tough because of his small kids. He cannot dedicate time to Programming right and it is tough to get to and from Exec meetings and meetings. He would consider *House* for the next two years. He would consider Presidency 4-6 years down the line.

FRANK [REDACTED]

He would consider Exec. Treasurer. He has lots of experience with that. He wants to be involved.

He recommends Peter [REDACTED] and Mike [REDACTED]

DAVID [REDACTED]

Travels a lot and gone 8-10 days a month. No time to take Exec position but when pushed said may consider Membership VP.

He recommends David [REDACTED]

RAFI [REDACTED]

He will do the website. Wants to get involved but unsure of time commitment. He would consider Membership possibly as he has a marketing background and thinks could help drive membership. Would be on programming committee and put together some events. His forte is website/marketing.

HOWARD [REDACTED]

Works in city so tough to do any House events. He would consider Programming and Membership. He would be very willing to do Ritual and has some ideas about World Wide Wrap. We should consider him for Ritual

GARY [REDACTED]

He is willing to do a manageable position but not necessarily in the next cycle. He works late Mondays, Tuesdays, and Thursdays.

Recommends Brian [REDACTED] and Ron [REDACTED]

ALAN [REDACTED]

No time for doing anything more and hard to make Board Meetings. He would consider Ritual down the line. Wants to stay on the Board.

ANDREW [REDACTED]

I did not get an opportunity to do sit down with him, but we should definitely consider him for spots. I wonder how he may be at Ways and Means. He could be our guy but need to have a conversation with him about it.

TAKEAWAYS:

We do not have a President after Steven. We need to really brainstorm and come up with someone. We should meet and discuss before nominating. I see a succession of President after we figure out who we have after Steve as Bob, Lawrence, and Neil R.

Talk to Andy about Ways and Means but you have guys who are willing to do other positions. Two guys who said they would do House. The hardest two positions to fill on the next Board will be Executive Vice President and Ways and Means Vice President.