**2021 Torch Award Application  
Temple Israel Men’s Club, Charlotte, NC**

**Category: Club Administration**

**Title: Board Orientation Retreat**

**Date: June 14, 2020**

**Summary: In a transitional year, bringing many new members onto the board and gently nudging older, long-serving men to step back, we conducted a mini Board retreat and orientation meeting. We got to know each other by sharing our stories, and the new guys learned about MC history, how to navigate temple politics, and the relevance of FJMC.**

**Details: Due to bars, restaurants, and our synagogue building being closed due to Covid, we met in the back yard of a member. The club president prepared the information packet, the host provided refreshments, and 100% of the new board members attended. This afternoon program helped build energy and excitement, set expectations, and build stronger relationships among the board. It was a great opportunity to introduce FJMC to guys who were only marginally aware, and it also served to reinforce the fact that our older guys were the age of our younger guys when they first got involved with Men’s Club. We paired an older leader with a younger leader for one-on-one discussions, then had each introduce their partner to the group.**

**Timeline: Plan 2 weeks in advance, secure a location, print documents, line up refreshments, and meet.**

**Impact: This high impact day set the tone for an active year of deeper involvement by more guys than in many years. New board members didn’t have to ask, “what do I do?”**